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The Leadership Baton: An Intentional Strategy for Developing Leaders in Your Church

Rowland Forman, Jeff Jones, Bruce Miller

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The demand for quality leaders constantly outstrips the supply. If you're a pastor, team leader, staff member, or board member, you're always challenged with a leadership shortage. But what can you do about it?

More than you've ever imagined. The Leadership Baton equips you with a solution that's time-proven and right at hand: church-based leadership development. More and more churches are adopting it, and no wonder—the principles that made the early church such a spiritual powerhouse are just as effective today. Leadership was never a matter of institutional learning or professional expertise. Rather, starting with Jesus and his apostles, it involved seasoned leaders passing the baton to ordinary people right within the local body of believers. That same approach can help ensure your own church is never at a loss for dependable men and women to enter the leadership race with wisdom, vision and passion.

Drawing on the field-tested expertise of the Center for Church Based Training, The Leadership Baton will help you get the leaders you need up and running, developing leadership qualities they can in turn hand off to other up-and-coming leaders. Part 1 casts a vision for church-based leadership training—not merely a program, but a leadership development culture based on biblical and historical foundations. Part 2 presents a whole-life approach to leadership development that is wisdom-based (through courses), relationship-based (through the church community), and personal (through mentoring). Part 3 describes a comprehensive plan for leadership development, then breaks it down to target the needs of governing boards, emerging leaders, pastoral staffs, and interns.

With discussion questions at the end of each chapter, this book concludes with two appendices, including a self-inventory for church leaders to help them assess their personal strengths and weak areas that need development. Put the principles in The Leadership Baton to work with patience, and in time your church will never lack the right people at the right time to help it fulfill its kingdom mission.

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