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Leading Through Leaders: Driving Strategy, Execution and Change

Jeremy Tozer

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The purpose of this book is to provide a coherent, complete and integrated set of proven and effective tools, concepts, processes and principles which may be adapted and intelligently applied to develop any organization's leadership capability; and through that ensure the effective development and execution of strategy/change plans to achieve sustainable and improved business performance and reputation, and organizational culture development. A leadership model is introduced which examines what leaders do, how they need to do it, and how they think when they process information in order to create the conditions in which their teams may be successful. It is based on an understanding of people in general and of the exercise of leadership in the real world in particular. The 'concepts and tools' are based upon 'first principles' and a deep understanding of the nature of 'human nature and human capability' and are intended for intelligent application by a leader exercising discretion.

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