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Professionalizing the Nation's Cybersecurity Workforce?: Criteria for Decision-Making

Committee on Professionalizing the Nation's Cybersecurity Workforce: Criteria for Future Decision-Making, Computer Science and Telecommunications Board, Division on Engineering and Physical Sciences, National Research Council

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Professionalizing the Nation's Cybersecurity Workforce? Criteria for Decision-Making considers approaches to increasing the professionalization of the nation's cybersecurity workforce. This report examines workforce requirements for cybersecurity and the segments and job functions in which professionalization is most needed; the role of assessment tools, certification, licensing, and other means for assessing and enhancing professionalization; and emerging approaches, such as performance-based measures. It also examines requirements for the federal (military and civilian) workforce, the private sector, and state and local government. The report focuses on three essential elements: (1) understanding the context for cybersecurity workforce development, (2) considering the relative advantages, disadvantages, and approaches to professionalizing the nation's cybersecurity workforce, and (3) setting forth criteria that can be used to identify which, if any, specialty areas may require professionalization and set forth criteria for evaluating different approaches and tools for professionalization. *Professionalizing the Nation's Cybersecurity Workforce? Criteria for Decision-Making* characterizes the current landscape for cybersecurity workforce development and sets forth criteria that the federal agencies participating in the National Initiative for Cybersecurity Education—as well as organizations that employ cybersecurity workers—could use to identify which specialty areas may require professionalization and to evaluate different approaches and tools for professionalization.

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