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The Radical Team Handbook: Harnessing the Power of Team Learning for Breakthrough Results (Jossey-Bass Business & Management)

John C. Redding

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The problems they face are more complex than ever. The pressure to deliver the right solutions more intense. So how do teams in today's rapid-fire business environment keep up?
According to John Redding, today's teams need a new approach to achieving their goals-a radical approach. And he should know. Redding, after all, headed a five-year research project, the result of which was the radical teamwork method, a method proven to be eminently more effective than any traditional approach to teamwork. Among other innovations, the radical team method is designed to generate creative thinking, encourage risk-taking, and greatly bolster team learning to produce exceptional results. In this book, Redding translates the findings of his project into a hands-on guide you can use to create radical teams for your organization and put them to work.
You'll learn how to identify the projects in your own organization that require the radical team approach. You'll use checklists, exercises, and worksheets to master a series of action steps for applying this approach to some of today's toughest business issues. And you'll get the tools you need to implement radical teamwork throughout your organization, from selecting and training team members, to leading and coaching radical teams, and assessing their effectiveness.
Throughout the book, case studies drawn from radical team experiences in a variety of organizations bring home the practical aspects of the approach-an approach that promises to become the standard by which all organizations will tackle their most important strategic challenges.

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